

Myth Busters



WIOA American Job Center (AJC) Network

Myths are misconceptions that interfere with the ability to fully implement an integrated workforce development system as envisioned under the Workforce Innovation and Opportunity Act (WIOA). Myths may result from misunderstanding laws and regulations and from lack of experience with other workforce partners. Listed below are some myths and the facts that provide the real story:

Working with Programs Authorized Under More Than One Title of WIOA

Myth:

Integration of services can only be achieved by co-locating partner programs in the AJC.

Fact:

While co-location is one strategy to facilitate integration of services at an AJC, co-location itself does not ensure integration of services. Effective integration of services also can be achieved using co-enrollment strategies and program designs, such as career pathways and integrated education and training, which may or may not involve physical co-location of programs and services in the AJCs.

Myth:

If a partner offers integrated education and training programs, the three required components (adult education and literacy, workforce preparation, and training) must be paid for by that one partner program.

Fact:

This is not true. WIOA encourages the integration of education, occupational training, and workforce preparation activities across the partner programs and encourages co-enrollment of participants in more than one core program. Integrated education and training programs may be jointly administered by multiple partners and, as such, may benefit participants who meet eligibility requirements of those partner programs.