Driving Success: High Performance Workforce Boards in Action

Presented by the U.S. Department of Labor, Employment and Training Administration
Today’s Objectives

➢ To understand how the WIOA statute and Regulations ratchet up expectations for workforce development boards by encouraging innovation and focusing on opportunities rather than restrictions.

➢ To understand the challenge that WIOA presents to Boards through the various roles they are asked to play. Bullet list two

➢ To learn about new tools and ideas that you can implement right away to help your board become high performing.
Today’s Agenda

- Welcome and Introductions
- Review of Learning Objectives and Agenda
- Review of Letter and Spirit of Regulations
- Facilitated Panel Discussion: Hearing from a High Performing State and Local Workforce Development Board
- Interactive Exercise: High Impact Boards
- Review of Resources and Wrap Up
The “Go-To’s”…

- WIOA Sec 101(d); 20 CFR 679.130- State Board Functions
- WIOA Sec 102 and 103; 20 CFR- 676.105 and 676.140- State Plan Requirements
- WIOA Sec 107 (d); 20 CFR 679.370- Local Board Functions
- WIOA Sec 108; 20 CFR 679.540- Local Plan Requirements
State Board Responsibilities

The State Board responsibilities can be summarized:

- **Development** of Plans, Policies, Strategies, Guidance, Alignment, and Allocations
- **Identification** of Barriers, Regions, and Best Practices
- **Review** of Policies, Programs, and Actions to Achieve Alignment
- **Preparation** of Annual Reports Summarizing Progress
The Local Board responsibilities can be summarized:

- Leadership
- Development of Plans, Strategies, Technology Application, Budget
- Conducting and Ensuring Workforce Research and Oversight
- Convening of Stakeholders
- Coordination with Local Providers and the State
- Certification of Centers
- Assessment of Access
- Selection of Providers
- Negotiation on Performance Indicators and Infrastructure Funding
Guidance & "Spirit"

WIOA asks Boards to play many roles:

- **The Strategist**: facilitating public-private partnerships, supporting sector strategies and career pathways, and fostering innovation

- **The Backbone**: serving as the recognized experts in workforce development, to which a wide range of stakeholders are connected

- **The Customer Service Rep**: in charge of a customer-focused system where employers and job seekers can turn to for solutions

- **The Data Wonk**: strategies are based on data-driven assessments of industry growth, employer needs and talent pool capacity
Guidance & “Spirit” (cont’d)

- **The Convener:** hosting critical statewide and community conversations to better align and stakeholder efforts resources

- **The Leader:** ensuring vertical alignment between state and local level approaches, including policy development that supports innovation

- **The Motivator:** enforcing continuous improvement in system performance, evaluating success, and revising plans appropriately

- **The Caretaker:** ensuring grants management, including proper use of funds and program outcomes
Moderated conversation with a State Board and Local Board representative to discuss some of the dynamic activities that actual Boards are engaging in to drive their workforce systems forward in innovative ways.
Teams will identify activities that will make State and Local Boards truly strategic and allow Boards to have a high impact on their economies and communities.
Any Questions?
Resources

- [https://ion.workforcegps.org](https://ion.workforcegps.org)
- Strategic Board Toolkit items (handout)
- State & Local Board Responsibilities (handout)
- Labor Market Information/planning data resources (handout)
Contact Information

For questions regarding the information in presentation, send an email to*:

DOL.WIOA@dol.gov

*Please use GOVERNANCE as the subject line.
Thank you!